

General Membership Meeting Minutes

January 26, 2023

Meeting called to order 12:00 p.m.

Members of the Executive Board in Attendance

1st Vice President Ashaki Robinson, 2nd Vice President Antonio Carraway Chief Steward Tobey Zimmer and Treasurer Monique Biggs

Motion to waive the reading of the minutes (November 2022) – Nathaniel Johnson
Motion second by – Treasurer Biggs

Motion to accept the Minutes – Nathaniel Johnson
Motion second by – Kia Booker

Treasurer Reports – Monique Biggs

Final Treasurer's Report as of January 26, 2023
Motion to accept the Final Treasurer's Report – Nathaniel Johnson
Motion second by – Kevin King

Budget Report Calendar Year 2023
Explanation of each line item – 1st Vice President Ashaki Robinson
Motion to accept the Budget Report – Nathaniel Johnson
Motion second by – Kevin King

Local 476 Chief Steward Report – Tobey Zimmer

Updates for Remote Work – As of today, Local 476 has filed approximately 115 grievances and has invoked arbitration for thirty-four of the denials.

Management has begun a process of removing employees from the Bargaining Unit.

OCHCO has put in place a Harassment Office as it relates to harassment in the workplace – **DO NOT COMMUNICATE WITH ANYONE FROM THIS OFFICE OR ANY OF THEIR COUNTERPARTS.**

Do not appeal a decision from Remote Work rather seek guidance from the Local for the next step.

Reasonable Accommodation Request - while the Local has no decision whether or not an employee is approved for a reasonable accommodation, we can facilitate a meeting between you, the manager and RAB to ensure your rights are not violated under the collective bargaining agreement.

Employees are NOT required to turn their cameras on for meetings. The manager has the right to make the request and the employee has the right to decline.

It is the Local's goal to go live with the Local 476 website by the next Membership Meeting

1st Vice President Report – Ashaki Robinson

This is Election Year, and an Election Committee is needed. For those who have served in this capacity before, you should expect to receive an email from 1st Vice President Ashaki Robinson

Audit Committee

Holiday Party Committee

As it relates to your telework agreements, please report to the office on the days that you have designated as in office days.

Meeting Adjourned 1:02 p.m.