

# 2011 Appraisal Cycle Performance Awards

**PAY TABLE**  
**2011 Appraisal Cycle Performance Awards**  
*(Budget FY 2012)*

*Performance Accountability and Communications Systems (PACS)*  
*and*  
*Employee Performance Planning and Evaluation System (EPPEs)*

| GS Level | <b>PACS<br/>(Outstanding)<br/>1.75%</b> | <b>PACS ⚡<br/>(Excellent)<br/>1.25%</b> | <b>EPPEs<br/>(Outstanding)<br/>1.50%</b> | <b>EPPEs<br/>(Excellent)<br/>1.00%</b> |
|----------|---|---|--|--|
| GS-15    | \$ 1,745                                | \$ 1,250                                | \$ 1,495                                 | \$ 1,000                               |
| GS-14    | \$ 1,485                                | \$ 1,060                                | \$ 1,275                                 | \$ 850                                 |
| GS-13    | \$ 1,255                                | \$ 900                                  | \$ 1,080                                 | \$ 720                                 |
| GS-12    | \$ 1,055                                | \$ 755                                  | \$ 905                                   | \$ 605                                 |
| GS-11    | \$ 885                                  | \$ 630                                  | \$ 755                                   | \$ 505                                 |
| GS-10    |   |   | \$ 690                                   | \$ 460                                 |
| GS-09    |   |   | \$ 625                                   | \$ 420                                 |
| GS-08    |   |   | \$ 565                                   | \$ 380                                 |
| GS-07    |   |   | \$ 510                                   | \$ 340                                 |
| GS-06    |   |   | \$ 460                                   | \$ 310                                 |
| GS-05    |   |   | \$ 415                                   | \$ 275                                 |
| GS-04    |   |   | \$ 370                                   | \$ 250                                 |
| GS-03    |   |   | \$ 330                                   | \$ 220                                 |
| GS-02    |   |   | \$ 305                                   | \$ 205                                 |
| GS-01    |   |   | \$ 270                                   | \$ 180                                 |