

Excerpts from August 4, 2011 e-mail from President Eddie Eitches
Subject: PD+R Resolution

Sisters and Brothers,

As you know, in January 2009, Management ignored reasonable proposals from the Union and inappropriately reconfigured the offices of PD+R employees. Your Local filed an Unfair Labor Practice against HUD because management did not bargain in good faith. Ultimately the Federal Labor Relations Authority agreed that Management committed an unfair labor practice and issued a settlement agreement that included a posting throughout the building and a requirement that Management return to the bargaining table.

I am pleased to tell you that we reached an agreement today. Our team's proposals were **all** accepted in the document.

Our Union team was composed of a union captain in all seven PD+R divisions. They each solicited the views of the bargaining unit employees in their divisions and then met to present a priority list as to how to spend \$230,000 that Management said was available.

There are many we should thank, especially those PD+R union members. Ashaki Robinson-Johns led the union effort until she had to take leave to deliver her beautiful daughter (I saw them both at the hospital on Sunday). Ashaki is also chair of the EVS in PD+R and is well respected by management (this helps). Jennifer Stoloff took over from Ashaki and did stellar work (we completed our proposal last weekend). LaShawn Peasant was always an active advocate for resolving this issue fairly and helped during the more difficult times.

And the efforts of Management should be applauded. As some of you know, Kurt Usowski, the Deputy Assistant for Economic Affairs, stood with us from day one, trying to stop the reconfiguration. Acting Deputy Secretary Estelle Richman found the \$230,000 and instructed the Management team to work hard to resolve the matter. Assistant Secretary Raphael Bostic was outraged at the wrong committed to his staff before he came to HUD and pressed for a solution. And Deputy Assistant Secretary Jean Pao and Labor Relations' specialist Norman Mesewicz bargained in an interest based manner to pull everything together.